



We are a sewing factory that produces men, women, and children garments using circular knitted fabrics.

Based in Ho Chi Minh City, Vietnam





Head Office Binh Thanh District

Merchandising Office
Showroom
1 Sample Sewing Line

Address: 153 Ung Van Kiem Str.,
Ward 25, Binh Thanh District
Ho Chi Minh City – Vietnam
Tel#: +(84) 28- 3899 0022
Fax#: +(84) 28- 3512 8850
Email: thai-son@hcm.fpt.vn



Sewing Factory #1 District 9

1 Sample Sewing Line
5 Sewing Lines

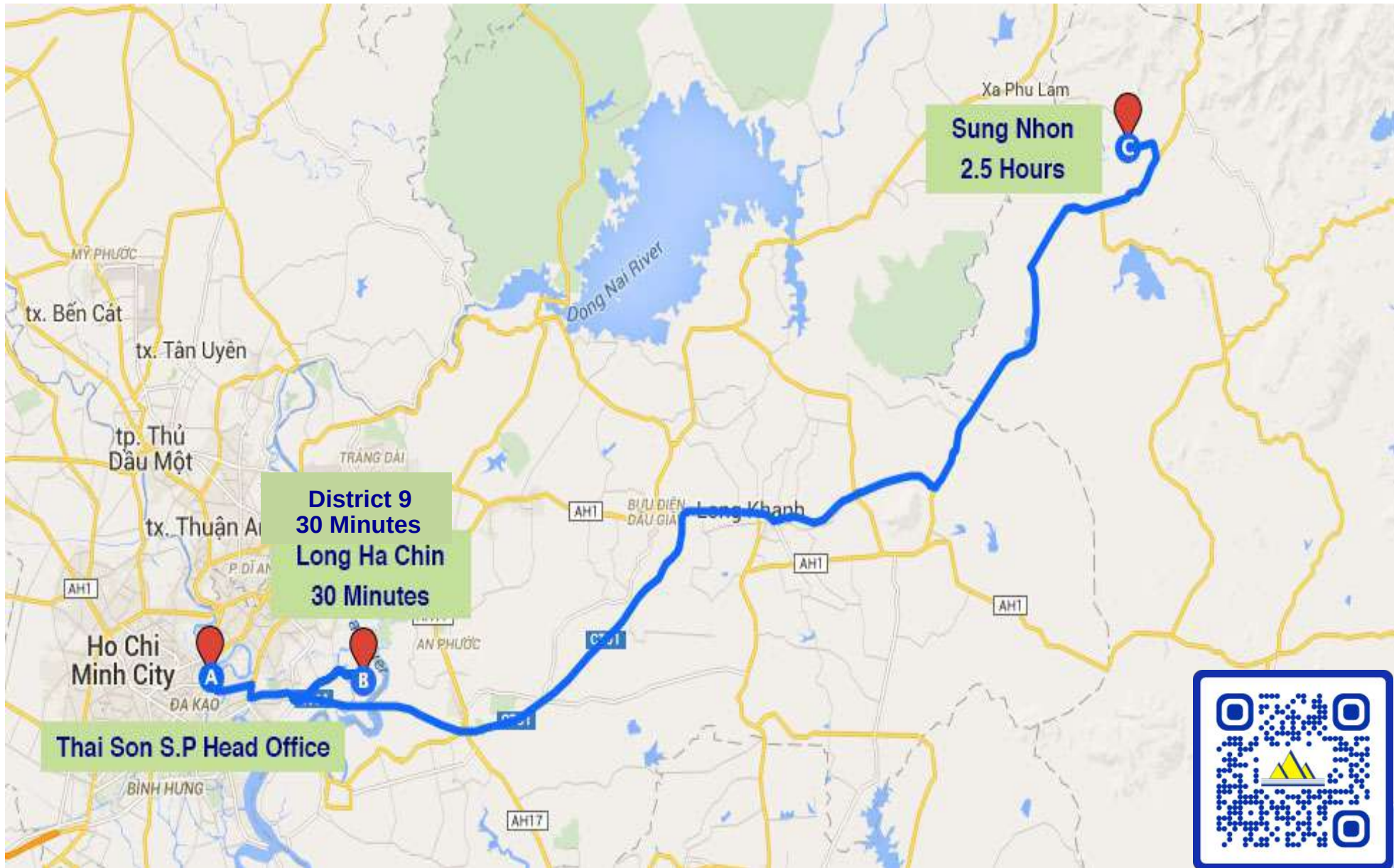
Address: 165A Long Phuoc Street, Long
Phuoc Ward, District 9
Ho Chi Minh City – Vietnam
Tel#: +(84) 28-54489065-54489066
Fax#: +(84) 28-5448 9067



Sewing Factory #2 Sung Nhon

10 Sewing Lines

Address: Sung Nhon Industrial Park,
Hamlet 2, Sung Nhon Ward, Duc Linh
District, Binh Thuan Province – Vietnam
Tel#: (+84) 252 3884 666





Company Information

Main Category: knitwear (not sweaters)
 Product Capacity: 250,000 pieces of t-shirt/polo per month
 Number of Workers: 700
 Major Markets: US - Canada: 40%
 Russia: 50%
 EU - Australia: 10%

Certificates

SA8000
 BSCI #335 395
 FAMA Disney

Machine List

Total Machines 1,203

Single-Needle Machine	245	Button-hole Machine	6	Air Compressor	6
Double - Needle Machine	8	Fusing Machine	5	Cutting Plotter	1
Overlock (2 Needle 4 Thread)	366	Button Attaching Machine	5	Manual Needle Detector	1
Overlock (2 Needle 5 Thread)	9	Label Heat Transfer Machine	13	Needle Detector	1
Flatlock (3 Needle) Machine	272	Fabric Inspecting Table	9	Light Box	3
Programmable Electronic Sewing Machine	1	Binding Cutter	8	Weight Circular Cutter	3
Seam Sealing Machine	2	Blind-stitch Machine	3	Electronic Scale With Sticker	2
Gerber Accumark & Accumest Station	15	Snap Button Machine	7	Fabric Electric Scale	3
Steam Ironer & Table	58	Dryer	4	Memmert Oven	1
Steam Generator	13	Plotter	2	Generator	1
Metal Eyelet Attaching Machine	13	Thread Sucking Machine	5	Zig Zig Single Needle Machine	1
Flatlock (4 Needle 6 Thread) Machine	53	12-Needle Machine	6	Washer	3
Table.end Cutter	19	Barcode Scanner	3	Pattern Digitizer	1
Fabric Cutter	19	Band - Knife Cutter	1		
Bartack Machine	6				



Bureau Veritas Certification

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN008288

Rev: 1

This is to certify that

Thai Son S.P Company LTD

165A LONG PHUOC STREET, LONG THUAN HAMLET, LONG PHUOC WARD,
DISTRICT 9, HO CHI MINH CITY, VIETNAM

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

Manufacture of garment's products including knitted wear, T-shirts, Polo-shirts, Sweaters & Sport Wear (With Primary Processes of Raw Material Receipt, Cutting, Sewing, Finishing and Packaging)

Date of initial certification:

28-07-2015

This Certificate is Valid Until:

21-07-2024

The Certification Audit Was Performed and Supervised By:

351

BV id of SA8000 Lead Auditor

Note: Lack of fulfillment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009892937 Paris la Defense Cedex - France

Format No: SA/F/06, Rev 5.2

1/2

November 2020



Bureau Veritas Certification

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN008288

Rev: 1

This is to certify that

Thai Son S.P Company LTD

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

Site Name & Site addition date	Site Location	Site Scope
HEAD OFFICE: SITE ADDITION DATE: 28-07-2015	165A LONG PHUOC STREET, LONG THUAN HAMLET, LONG PHUOC WARD, DISTRICT 9, HO CHI MINH CITY, VIETNAM	Manufacture of garment's products including knitted wear, T-shirts, Polo-shirts, Sweaters & Sport Wear (With Primary Processes of Raw Material Receipt, Cutting, Sewing, Finishing and Packaging)
SITE 1: SITE ADDITION DATE: 23-07-2018	SUNG NHON IP, SUNG NHON COMMUNE, DUC LINH DISTRICT, BINH THUAN PROVINCE, VIETNAM	



For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

Philippe Jeanmart
President and Managing Director

Note: Lack of fulfillment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009892937 Paris la Defense Cedex - France

Format No: SA/F/06, Rev 5.2

2/2

November 2020





Thai Son S.P Co., Ltd.
153 Ung Van Khien, Ward 25
Binh Thanh District
70000, Ho Chi Minh City, VIETNAM



Hohenstein Textile Testing Institute GmbH &
Co. KG
Schlosssteige 1, 74357 Bönningheim,
Germany

Certificate OEKO-TEX® STANDARD 100

Thai Son S.P Co., Ltd.
is granted the OEKO-TEX® STANDARD 100 certification
and the right to use the trademark.

SCOPE

Knitted fabric made of viscose(bamboo)/cotton/
elastane in white, grey mélange and reactive dyed;
produced by using materials certified according to
STANDARD 100 by OEKO-TEX®.

PRODUCT CLASS

II (products with direct contact to skin) - Annex 4



This certificate 21.HVN.82761 is valid until
30.11.2023.

SUPPORTING DOCUMENTS

- ✓ Test report : 21.0.82761
- ✓ Declaration of conformity in accordance with
EN ISO 17050-1 as required by OEKO-TEX®
- ✓ OEKO-TEX® Terms of Use (ToU)

Juonne Schramm
Dipl.-Ing. (FH) Ivonne Schramm
Head of Certification Body OEKO-TEX®

Further compliance information (REACH, SVHC, POP, GB18401
etc.) can be found on [oeko-tex.com/en/faq](https://www.oeko-tex.com/en/faq).

The certificate is based on the test methods and requirements of
the OEKO-TEX® STANDARD 100 that were in force at the time of
evaluation.

Bönningheim, 2022-11-21



Thai Son S.P Co., Ltd.
153 Ung Van Khien, Ward 25
Binh Thanh District
70000, Ho Chi Minh City, VIETNAM



Hohenstein Textile Testing Institute
GmbH & Co. KG
74357 Bönningheim
Germany

Certificate OEKO-TEX® STANDARD 100

Thai Son S.P Co., Ltd.
is granted the OEKO-TEX® STANDARD 100 certification
and the right to use the trademark.

SCOPE

Knitted ready-made garments (T-shirt, tank top,
sweater, hoodie, jacket, blazer, nightgown, dress,
blouse, boxer, shorts, skirt, pants, pyjama, pyjama set,
leggings) made of viscose(bamboo)/cotton/elastane,
white, grey mélange as well as reactive dyed; including
accessories (sewing thread, woven label, heat transfer
label/print, interlining, drawstring, drawcord, elastic
tape, transparent elastic tape, plastic button, metal
button, zipper); exclusively produced from material
certified according to STANDARD 100 by OEKO-TEX®.

PRODUCT CLASS

II (products with direct contact to skin) - Annex 4



This certificate 20.HVN.45131 is valid until
31.12.2023.

SUPPORTING DOCUMENTS

- ✓ Test report : 22.0.45131
- ✓ Declaration of conformity in accordance with
EN ISO 17050-1 as required by OEKO-TEX®
- ✓ OEKO-TEX® Terms of Use (ToU)

Juonne Schramm
Dipl.-Ing. (FH) Ivonne Schramm
Head of Certification Body OEKO-TEX®

Further compliance information (REACH, SVHC, POP, GB18401
etc.) can be found on [oeko-tex.com/en/faq](https://www.oeko-tex.com/en/faq).

The certificate is based on the test methods and requirements of
the OEKO-TEX® STANDARD 100 that were in force at the time of
evaluation.

Bönningheim, 2022-12-19







Control Union Certifications B.V.
Meeuwenlaan 4-6, 8011 BZ, Zwolle, Netherlands
+31 38 426 0100
www.controlunion.com

SCOPE CERTIFICATE

Scope Certificate Number: CU1020915OCS-2022-00111701

Control Union Certifications certifies that

THAI SON S.P CO., LTD.
License Number: 1020915
153 Ung Van Kiem Str, Ward 25, Binh Thanh Dist
700000 HO CHI MINH CITY, VIETNAM

has been audited and found to be in conformity with the

Organic Content Standard (OCS)
- Version 3.0-

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Product categories: Men's apparel (PC0001), Women's apparel (PC0002)

Process categories carried out under responsibility of the above mentioned company for the certified products cover:

Manufacturing (PR0016), Packing (PR0020), Warehousing, distribution (PR0031)*, Knitting (PR0015)*, Dyeing (PR0008)*,
Finishing (PR0012)*, Pre-treatment (PR0021)*, Trading (PR0030)

*The processes marked with an asterisk may be carried out by subcontractors.

This certificate is valid until:

2023-06-30

Place and date of issue:	Stamp of the issuing body	Standard's Logo
2022-07-01, Zwolle		 
Name of authorised person:	Logo of the accreditation body:	
On behalf of the Managing Director Hasan Bisri/Certifier		

This Scope Certificate provides no proof that any goods delivered by its holder are OCS certified. Proof of OCS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.
The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.
Accredited by: Sri Lanka Accreditation Board (SLAB), Accreditation No: CP 004-01

**CONTROLUNION**

Control Union Certifications B.V.
POST • Meeuwenlaan 4-6 • 8011 BZ • Zwolle • Netherlands
T • +31 38 426 0100 • F • +31 38 423 7040 • certifications@controlunion.com •
Scope Certificate CU1020915OCS-2022-00111701 and License Number 1020915 Page 1 / 3



VN- 19/02/02761 ORIGINAL

1. Exporter (business name, address and country) THAI SON S.P CO., LTD. 143/11H UNG VAN KHIEM, WARD 25, BINH THANH DIST. HO CHI MINH CITY, VIETNAM		4. No.		EAEU-VN FTA CERTIFICATE OF ORIGIN FORM EAV VIETNAM Issued in _____ (country) For submission to _____ (country) ISSUED RETROACTIVELY	
2. Importer/Consignee (business name, address and country)					
3. Means of transport and route (as far as known)					
6. Item No.	7. Number and kind of packages	8. Description of goods	9. Origin criterion	10. Quantity of goods	11. Number and date of invoice
		GARMENTS, ACCESSORIES IN FULL CONFORMITY WITH CONTRACT NO.			
1	543 CTNS	MEN'S SPORTS T-SHIRT TM DEMEX/HS CODE 610999 STYLE NUMBERS:	"PSA"	25,394 PCS	TS-2554 DATE 26-Feb-2019
2	51 CTNS	MEN'S SPORTS TANK TOP TM DEMEX/HS CODE 610990 STYLE NUMBERS:	"PSA"	2,208 PCS	
3	151 CTNS	WOMEN'S SPORTS TOP TM DEMEX/HS CODE 611430 STYLE NUMBERS:	"PSA"	6,904 PCS	
4	387 CTNS	WOMEN'S TROUSERS TM DEMEX/HS CODE 610463 STYLE NUMBERS:	"PSA"	12,275 PCS	
5	15 CTNS	WOMEN'S JUMPER TM DEMEX/HS CODE 611030 STYLE NUMBERS:	"PSA"	424 PCS	
6	9 CTNS	WOMEN'S SPORTS T-SHIRT TM DEMEX/HS CODE 610990 STYLE NUMBERS:	"PSA"	406 PCS	
	1,156 CTNS		TOTAL:	47,611 PCS	
12. Certification It is hereby certified, on the basis of control carried out, that the declaration by the applicant is correct.			13. Declaration by the applicant The undersigned hereby declares that the above details are correct, that all goods were produced in VIETNAM (country) and that they comply with the rules of origin as provided for in Chapter 3 (Rules of Origin) of the EAEU-VN FTA		
 HO CHI MINH CITY, VIETNAM DATE: 06-APR-2019 PHẠM XUÂN THẢO Place Date Signature Stamp			 HO CHI MINH CITY, VIETNAM DATE: 06-APR-2019 PHỔ GIÁM ĐỐC Nguyễn Thị Phương Hiền Place Date Signature Stamp		

Form EAV

Ser No.: AA 006415 UK

MOVEMENT CERTIFICATE	
1. Exporter (Name, full address, country) THAI SON S.P CO., LTD. 153 UNG VAN KHIEM STREET, WARD 25, BINH THANH DISTRICT, HO CHI MINH CITY VIETNAM	EUR.1 VN-UK 21/02/11018 See notes overleaf before completing this form
2. Certificate used in preferential trade between United Kingdom And Socialist Republic of Viet Nam	
3. Consignee (Name, full address, country) (Optional)	4. Country, group of countries or territory in which the products are considered as originating VIET NAM
	5. Country, group of countries or territory of destination UNITED KINGDOM
6. Transport details (Optional)	7. Remarks
8. Item number; Marks and numbers; Number and kind of packages ⁽¹⁾ ; Description of goods 43 CTNS DESCRIPTION OF GOODS 3ply cloth face mask (not for medical use) STYLE NO: TS1 TOTAL:	9. Gross mass (kg) or other measure (litres, m3, etc.) 21,500 PCS 21,500 PCS
	10. Invoices (Optional) TS-3185 Date 11-Mar-2021
(1) If goods are not packed, indicate number of articles or state "in bulk" as appropriate.	
11. CUSTOMS OFFICE (UK) or ISSUING AUTHORITIES (VN) ENDORSEMENT Declaration certified Export document ⁽¹⁾ Form _____ No _____ Of _____ Customs office/Issuing authority TEM Office in Ho Chi Minh City Issuing country or territory VIET NAM Stamp Place and date HO CHI MINH CITY, 18-MAR-2021 (Signature) Phạm Hoàng Thái	12. DECLARATION BY THE EXPORTER I, the undersigned, declare that the goods described above meet the conditions required for the issue of this certificate: HO CHI MINH CITY, 18-MAR-2021 THAI SON S.P. PHỔ GIÁM ĐỐC Nguyễn Thị Phương Hiền (Signature)
(1) Complete only where the regulations of the exporting country or territory require.	

Form EUR1



✓

✓



Thai Son S.P Limited Company

Director
Mr. Thai Van Thanh

Export Sales & Purchasing	Domestic Sales & Purchasing	Planning	Production	Logistics	Human Resource	Accounting
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Sim	Sim	Nancy	Sean	Loan	Thuy	Thuy
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Our Abilities:

1	2a	2b	3	4	5	6	7	8	9	10	11	12
Offering Collection	Pattern Making	3D Fitting	Sample Making	Yarn Procurement	Knitting Dyeing	Sourcing Fabric, Trims	Cutting	Sewing	Print & Embroidery	Finishing Packing	Quality Control	Shipping







































The Factory Internal Road



Factory Office



Security Office



Medical Room



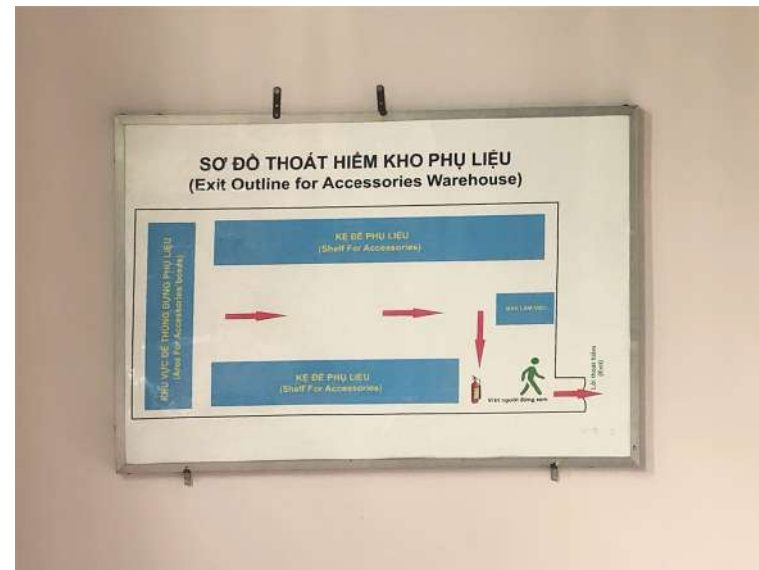
Samples Meeting Room



Metal Detector



Accessory Warehouse



Exit Outline for Accessories Warehouse



Fabric Warehouse



Relaxing Fabric



Fabric Checking



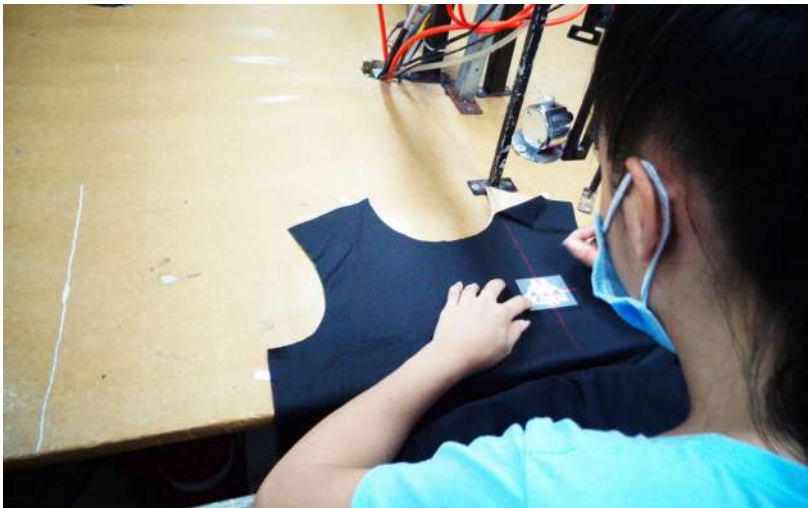
Fabric Checking



Cutting Fabric Area



Sewing Station



Heat Seal Press



Heat Seal Press



Quality Control Area



Ironing Area



Folding Area



Packing Area



Secure Packing Area



Meeting



Factory Office



2nd Factory Sewing Lines



Annual Middle of the Year Vacation